

**RICE LAKE AREA SCHOOL DISTRICT
BOE COMPENSATION COMMITTEE**

Monday, August 1, 2022

5:30 PM - Meeting

MINUTES

- I. **Call to Order:** The meeting was called to order at 5:30 p.m.
- II. **Participants:** **Present:** Bert Richard, Steve Bowman, Keven Jensen, and Miriam Vavra
Absent: None
Others Present: Patrick Blackaller, Randy Drost
- III. **Statement of Notice Given Pursuant to Wisconsin Statutes 19.84:** Communications and public notice of the meeting, as required by Section 19.84 of the Wisconsin Statutes, had been properly given by Pat Blackaller.
- IV. **Approval of minutes from the March 22, 2022 Meeting:** Steve Bowman and Bert Richard motioned to approve the March 22, 2022 BOE Compensation Committee meeting minutes. All present voting yes. Motion approved.
- V. **Co-Curricular and Extra Curricular Pay Schedules:** Mr. Drost reviewed the co-curricular and extra-curricular pay schedule. Mr. Richard clarified co-curricular means that the activity is an extension of a classroom curriculum. Mr. Drost discussed the current Fargo Plan and some thoughts regarding how the criteria was applied.
- VI. **Substitute Support Staff Compensation:** Mr. Drost discussed the current pay rates for substitute support staff and recommended an increase. The committee will recommend pay increases to include support staff substitutes, summer grounds, paint crew, student weight room and homeless transportation rates.
- VII. **Noon/Kindergarten/Playground Aide Compensation:** Mr. Drost reviewed the current pay rates for Noon, Kindergarten, and Playground Aide positions and is recommending an increase. The committee will recommend to the board that these positions be placed at grade 2 on the support staff schedule.
- VIII. **Closed Session:** Keven Jensen and Steve Bowman motioned to move into Closed Session. All present voting yes. Motion approved. The meeting was adjourned into Closed Session at 6:10 p.m.
- IX. **Open Session:** Keven Jensen and Steve Bowman motioned to reconvene into Open Session. All present voting yes. Motion approved. The meeting was moved into open session at 6:15 p.m.

- X. **Action from Closed Session:** None.
- XI. **Other:** None.
- XII. **Next Meeting Date:** To be determined.
- XIII. **Adjournment:** Keven Jensen and Steve Bowman motioned to adjourn the meeting.
All present voting yes. The meeting adjourned at 6:17 p.m.

Minutes submitted by Pat Blackaller.